

https://ocfs.ny.gov/programs/childcare/grants/workforce-grant/



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Grant Opportunities Page

Grant Opportunities

rant Opportunities					Select the first option
Workforce Retention Grant The Workforce Retention Grant program is for eligible New York State Office of Children and Family Services (OCFS) licensed/registered School-Age Child Care Programs (SACC), Day Care Centers (DCC), Family Day Care Homes (FDC), and Group Family Day Care Homes (GFDC), Small Day Care Centers (SDCC) and New York City Department of Health and Mental Hygiene (DOHMH) permitted Article 47 Group Day Care Centers (GDC). Utilizing ARPA, CRRSA, and state support, a total of \$500M will be made available for programs applying from July 26, 2023 to through September 15, 2023.	Status In Progress	Start Date 2023-07- 26	End Date 2023-09- 15	Apply / Review	
Child Care Stabilization Grant The federal American Rescue Plan Act (ARPA) allocated funds to New York State to support the operations of child care programs and businesses and to help stabilize the field. New York State is distributing these funds to all licensed, registered, and permitted NYC day care centers (Art 47), and enrolled legally-exempt group programs.	Status Planned	Start Date 2021-08- 04	End Date 2022-02- 15	Apply / Review	
Invest in NY: Child Care Deserts RFA #1 New York State has identified funding to build and expand child care capacity in areas of the state that qualify as child care deserts. Utilizing funding from the American Rescue Plan Act (ARPA), this funding represents an unprecedented opportunity and investment to build child care supply in the most needed parts of the state.	Status Planned	Start Date 2022-04- 11	End Date 2022-05- 19	Apply / Review	
Invest in NY: Child Care Deserts RFA #2 New York State has identified funding to expand child care capacity in areas of the state that qualify as child care deserts. Utilizing funding from the American Rescue Plan Act (ARPA), this funding represents an unprecedented opportunity and investment to expand child care supply in the most needed parts of the	Status Planned	Start Date 2022-07- 20	End Date 2022-08- 24	Apply / Review	

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Provider Verification Page



Provider Verification

Welcome to the OCFS Child Care grant application system! First, we need to verify you and your eligible facility to access the system. You can only complete one application at a time, per facility ID (license/registration number for NYS providers, permit number for NYC Article 47 Day Care Centers). Enter your License/Registration ID or choose from an existing provider application. Make sure you are using the correct Facility ID appropriate for the grant program you are interested in. Click in the middle of the dropdown bar to

Start a new application Image: Constraint of the second secon	OR	highlight your facility and select nex
Search		Next



ubmitted Applications				This may appear anywhere or the page depending on your device. Computer/cell phone
Funding Program Workforce Retention Grant	Application ID A-31809	Status Fully Disbursed	Applied On 10/06/2023	Actions Workforce Retention Grant
Submitted By	Amount \$8,876.00	 <u>Download</u> <u>Application</u> <u>Download</u> Staff 	List	Expense Report 1



Component B: Staff Recruitment Expenses and Payroll Tax Assistance

- Provide recruitment sign-on bonuses for new staff who began after SOI issuance and are not eligible for the workforce retention grant payments;
- Provide bonuses for staff who are otherwise not eligible for the retention bonus;
- · Provide referral incentives for existing staff who recruit new staff;
- · Pay for advertisement and marketing costs for staff vacancies;
- Pay for recently hired (since SOI issuance date) staff benefit package costs (such as healthcare, paid time off, 401K);
- Pay for or reimburse costs for recently hired (since SOI issuance date) staff medical, criminal, and child abuse clearances;
- · Pay for staffing services or 'headhunter';
- Pay a bonus for staff in a non-caregiving role who are recruited to a caregiving role;
- Pay a bonus for Part-Time staff who transition to a Full-Time role;
- Supplementing a retention payment to include a longevity bonus for existing staff who have been with the program for 6 months or more.

Payroll Tax Assistance funds can be used to help offset the payroll taxes paid by employers

distributing the staff retention bonuses.

*Are you currently open and providing care to at least one child?

YES

- YES, but I have relocated or changed modality
- NO, temporarily closed
- NO, permanently closed





1: REPORTING FOR COMPONENT A: STAFF RETENTION BONUSES Date the **Examples of records** Employee Staff Retention Payment Record INSTRUCTIONS 0 Employee payment was Bonus Amount Description Bonus descriptions are issued 1: REPORTING FOR payroll docs, bank 0 COMPONENT A: STAFF Was this em-RETENTION BONUSES Maria ployee paid the statement, note of retention bonus Lopez 3000 2: REPORTING FOR of \$3000? 苗 payment to myself COMPONENT B: STAFF Yes/No -RECRUITMENT EXPENSES AND PAYROLL TAX * Was this em-ASSISTANCE ployee paid the Elizabeth retention bonus 3000 Worley of \$3000? 台 3: CERTIFICATIONS AND If you have multiple ATTESTATIONS Yes/No staff on your roster Total Staff Retention bonus: \$4600 you can move to the Total Staff Retention Bonus Claimed on expense report: \$0.00 next page by Total remaining staff retention bonus (amount will be moved to recruitment expenses): \$4600.00 Make sure all staff are listed clicking the arrow. Displaying 1 of 1 page \rightarrow who you certified worked in you program at the time you applied for the bonus. Save and Next Previous Chose the first date a payment was made to

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the employee.

1: REPORTING FOR COMPONENT A: STAFF RETENTION BONUSES



How you recorded the expense. Examples are bank statements, bank journal, note that you paid yourself with the date of payment.





1: REPORTING FOR COMPONENT A: STAFF RETENTION BONUSES



Employees who did not receive the full bonus amount.

The first date a payment was made. Even if this employee did not

> Select the reason why the employee did not receive the full amount of the bonus.

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Payroll Tax Assistance Award

I certify that the funds I received for the Payroll Tax assistance Award in the amount of \$236 were spent towards the employer portion of the payroll taxes incurred while issuing bonus payments to staff or recruitment expenses.

Yes No

Previous Save and Next

Total Amount of	\$7,20000
used:	
Remaining Recruitment Funds:	\$5,2/3000

If you have unspent funds you have until September 2024 to spend all recruitment funds.

There is not a section to record your payroll tax assistance amount. The payroll tax assistance amount should be included in your remaining recruitment funds. You may be asked to complete another expense report.



3: CERTIFICATIONS AND ATTESTATIONS Check each box to submit your expense form. Below are certifications and attestations that you confirmed at the time of application and also during recertification in order to continue to receive the Workforce Retention Grant. This form can be downloaded from the home INSTRUCTIONS By agreeing to these terms and conditions and applying for the Workforce Retention Grants, I certify that page. It is highly suggested that you download all information provided as part of the reporting process is true and accurate to the best of my knowledge I: Grant Spending and agree to each of the following statements: this form once you've completed it. 3: CERTIFICATIONS AND ο ATTESTATIONS I agree that the program is open/ operating and has at least one child actively enrolled. If a SACC program, I agree that I will be operational and serving at least one child in person on the first full week of local school instruction, but in no instance later than 9/20/23. I agree that retention bonus payments to eligible staff will be equal to the amounts listed in the per-staff amounts in this SOI Section III. Grant Award Amounts. I agree that I have confirmed with all eligible staff included on my application that plied and included that staff in their application or that the staff have not already I must spend all Workforce Retention Grant funds by September 1, 2024. grant. I agree that all staff indicated on my grant application are currently working at my erage of 15 hours per week (10 for SACCs) in eligible titles, child caring roles per I have read and agree to the terms and conditions and am an authorized person to submit the Requirements and have state and federal taxes withheld from their paycheck. application. Previous Submit brightsideup.org

Kiersten Kennedy

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